Application for a Strengthening Grant

The RLO-to-RLO Fund

1. Download this form on your computer.
2. Answer all the questions in this form.
3. When you are ready to apply, click [here](https://forms.gle/hQq7ecZma3uNj2FF9). This link takes you to a Google form, where you will be required to provide information about your RLO and upload your application form and budget.

This form is for the Strengthening Grant, which offers 10-25K for up to a year. To apply for the Impact Growth Grant, please download the appropriate form on the website.

The RLO-to-RLO Fund understands that the presentation of your work and priorities is personal and specific to your environment and culture. We therefore invite you to submit your application in any language, and any length. Based on our own experiences in preparing grant applications, we suspect this application can be filled out in between 4.5 - 9 pages. We recommend that you convert this document to PDF when submitting, but it is not required.

RLO-to-RLO Fund grants can be used for specific projects and programs, for core costs such as staffing or other operational costs, or both. We invite you to honestly share your needs.

The RLO-to-RLO Fund expects to award 5 - 7 organizations Strengthening Grants during 2022.

**General Questions** *(suggestion of 1 - 3 pages)*

1. Tell us more about your organization including mission, vision, structure, past successes, programs and activities.
2. Our fund specifically supports refugee-led organizations and their work to support the community. Please explain how your organization meets our definition of RLO. We define an RLO as any formal or informal initiative/organization that is founded and run by people of forced displacement background and/or any formal or informal initiative/organization where people of forced displacement are in major leadership positions and able to influence the work of the organization.
3. What does your organization do to manage money safely and effectively (for example, financial policies, procedures, controls)? Feel free to attach any relevant documents.
4. How do you ensure that your team works safely and ethically (for example, code of conduct, human resources policies, or other policies related to ethical delivery of services and ethical workplace management)? Feel free to attach any relevant documents.
5. Through this funding, how do you hope you and your organization will contribute to growing refugee leadership in the global refugee response sector? Consider how you might participate in advocacy, in movement-building, etc. at any level.

**Funding Proposal** *(suggestion of 1 - 3 pages)*

1. How specifically will you use this funding? Please provide details, including the problem(s) you are solving, the activities you will carry out to address this problem, and any operational or other costs you might cover with this funding.
2. Through this funding and your work, how do you hope the communities you work with will be impacted?

**Organizational Growth and Leadership** *(suggestion of 1 - 3 pages)*

1. Part of the Strengthening Grant is participation in RRLI’s Strengthening RLOs program, which, among other things, supports smaller organizations to expand their work, develop organizational policies and procedures, and overcome barriers unique to RLOs. What sort of support might your organization seek from the Strengthening RLOs program (for example: developing financial policies, refining M&E procedures, leadership coaching, etc)? Please be specific about which areas your organization would like to work on.
2. What is your vision for organizational growth? Where do you see your organization in 5 years, and what support do you need to get there?
3. Tell us more about the leader(s) of your organization, including their experience working with the community, leadership style, and motivation for founding and/or leading the organization.

**DEI & Gender** *(suggestion of 1 - 2 pages)*

1. RRLI believes that diversity, equity and inclusion are important organizational values when responding to refugees. How do you ensure that there is no discrimination in your programs, you are being fair and providing equal access to opportunities and resources for marginalised people who might otherwise be excluded? (such as those who have physical or mental disabilities, members of minority groups, people from different social, ethnic backgrounds, genders, sexual orientations, elderly, etc)
2. How will you address the needs of women and LGBTQ+ people in the design, management, and implementation of your proposal? Please share if there are challenges that make it difficult to work/include LGBTQ+ communities in your efforts.

**Budget and Budget Narrative** *(suggestion of 1 - 2 pages)*

Please fill out the budget template provided on the RLO-to-RLO Fund website. Then, answer the following questions.

1. Please explain how you intend to use the financial support provided by this grant to help reach your proposal goals. RRLI supports investments in direct program work, in infrastructure and staffing, and in other expenses crucial to organizational wellbeing. We invite you to honestly share your budget needs.
2. What other funding sources, if any, do you currently have? How will your annual budget change if you get this fund?